1 How to avoid being a perpetrator

RCS Ed Tackling bullying and undermining in Surgery and Dentistry includes a free e-tutorial Anti-Bullying and Undermining Campaign | RCSEd How to be Assertive Without Being a Bully | RCSEd Is My Behaviour Affecting the Team? | RCSEd BMJ did a webinar Preventing bullying and harassment Online course | BMJ Learning And have a page on how to be nicer in work Promoting a positive working environment (bma.org.uk) And more BMA resources in different types of discrimination Bullying and harassment support resources (bma.org.uk) Equality and diversity guidance (bma.org.uk)

2 How to respond if you witness this behaviour (Bystander response)

Active Bystander Training | Challenging Antisocial Behaviour - The Active Bystander Training Company is the company that BMA use for their elected council members What Can You Do? | RCSEd

3 How to manage a situation where you are the victim of this behaviour

Are You Being Bullied? | RCSEd

The Facts and the Law | RCSEd

In addition, the GMC's ethical hub has links to information about racism and sexual misconduct Ethical hub - GMC (gmc-uk.org)

The RCOG has a whole toolkit on the above questions <u>Workplace Behaviour Toolkit | RCOG</u>, which they developed along with RCSEd.